



1282 Dutchess Turnpike, Poughkeepsie, NY 12603
 10 Stonebreak Rd. Suite 1, Malta, NY 12020
 5979 North Elm Avenue, Millerton, NY 12546

1-800-633-6683

“Arnoff” applies to Arnoff Moving & Storage, Inc. and any and all of its affiliate companies. All Arnoff affiliate companies are separate and distinct legal entities. It is the policy of Arnoff to employ, train, compensate, promote and provide other terms and conditions of employment, without regard to a person’s race, color, religion, national origin, gender (including pregnancy), sexual orientation, age, disability, veteran status, genetic predisposition, or any other characteristics protected by federal and state laws. Federal law requires that any offer of employment is conditional upon your providing the documentation required by law as evidence of your personal identity and your authorization to work in the United States (via the I-9 Form and the federal E-Verify Program). Any offer of employment is also conditioned upon the successful completion of a background investigation. Any offer of employment to a person applying for a “safety sensitive” position requires successful completion of a drug screening test. **You must answer every question.**

First Name		Last Name (Surname)		Middle I.	DATE TODAY:	
Street Address					Home phone:	
City		State		Zip	Cell phone:	
Have you ever been on the Arnoff payroll previously? If yes, list location, title and dates.					Other phone:	
Is your age younger than 18? (If yes, please attach copy of your work permit)					E-mail address	
How did you hear about this position?					Position you are applying for:	
Are you <u>legally</u> eligible for employment in the U.S.A.? <input type="checkbox"/> Yes <input type="checkbox"/> No					Salary/Rate desired:	
Location you wish to work at with Arnoff? Will you work at another location?						
Can you work full-time? List any restrictions to the hours or days that you can work:						
Are you currently subject to a non-compete or employment agreement with another employer? <input type="checkbox"/> Yes <input type="checkbox"/> No						
Can you perform the “essential job duties” of the job applying for with or without reasonable accommodation? (Please refer to the Arnoff Job Description) <input type="checkbox"/> Yes <input type="checkbox"/> No						
School Attended	Name of School		Major Study		YEARS COMPLETED	Degree/Certification attained
College						
Business or Vocational or Technical School						
High School or Other						

Your Military Service:
Special professional licenses or certifications:
What work-related interests are you passionate about?
Please summarize the special skills or talents you would bring to Arnoff:
Describe your computer skills:
What are your career goals for the next 3 to 5 years?

Employment History
(start with most recent employer)

(1) Most current Employer:	Telephone
Location:	Dates employed:
Who did you report to last (Name and Title):	
Your job title and duties:	Did you leave? Why?
Other Comments:	
(2) Employer:	Telephone
Location:	Dates employed:
Who did you report to last (Name and Title):	
Your job title and duties:	Why did you leave?
Other comments:	

(3) Employer:	Telephone
Location:	Dates employed:
Who did you report to last (Name and Title):	
Your job title and duties:	Why did you leave?
Other comments:	
(4) Employer:	Telephone
Location:	Dates employed:
Who did you report to last (Name and Title):	
Your job title and duties:	Why did you leave?
Other comments:	
(5) Employer:	Telephone
Location:	Dates employed:
Who did you report to last (Name and Title):	
Your job title and duties:	Why did you leave?
Other comments:	

I understand that Arnoff requires certain information about me to evaluate my qualifications for employment and to conduct its business if I become an employee. Therefore, I authorize the Company to investigate my past employment, educational credentials, and other employment-related activities. I agree to cooperate in such investigations and release those parties supplying such information to the Company from all liability or responsibility with respect to information supplied to Arnoff. I agree that Arnoff may use the information it obtains concerning me in the conduct of its business. I also agree that I will not disclose or use while interviewing with or employed by Arnoff any confidential or proprietary information of others, including any former employer. I also understand that any employment with Arnoff is "at will employment." That is, any employment with Arnoff would not be for any fixed period of time, I may resign at any time, for any reason, or the Company may terminate my employment at any time for any or no reason in the absence of a specific written agreement to the contrary.

I certify that all answers given by me are true, accurate and complete. I understand that any falsification, misstatement or omission of fact on this application will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered. I understand that acceptance of an employment offer creates no obligation upon ARNOFF, an "at will" employer, to continue to employ me in the future. As an employee, I would agree to comply with all the policies and procedures outlined in the Arnoff Employee Handbook.

Your signature

Date

Voluntary Self-Identification of Veteran Status

Check the one that applies to you:

Veteran of the Vietnam-Era

Means a person who: (i) served on active duty in the U.S. military, ground, naval or air service for a period of more than 180 days, and who was discharged or released there from with other than a dishonorable discharge, if any part of such active duty was performed: (A) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (B) between August 5, 1964, and May 7, 1975, in all other cases; or (ii) was discharged or released from active duty in the U.S. military, ground, naval or air service for a service connected disability if any part of such active duty was performed (A) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (B) between August 5, 1964, and May 7, 1975, in any other location.

Special Disabled Veteran

Means (i) a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans' Affairs for a disability (A) rated at 30 percent or more, or (B) rated at 10 or 20 percent in the case of a veteran who has been determined under Section 38 U.S.C. 3106 to have a serious employment handicap or (ii) a person who was discharged or released from active duty because of a service connected disability.

Other Protected Veteran

Includes any veteran who served on active duty in the U.S. military, ground, naval or air service in a war, campaign or expedition in which a campaign badge has been authorized under laws administered by the Department of Defense.

Recently Separated Veteran

Any veteran who served on active duty in the U.S. military, ground, naval or air service during the one year period beginning on the date of such veteran's discharge or release from active duty.

Armed Forces Service Medal Veteran

Includes any veteran who, while serving on active duty in the Armed Forces, participated in a United States military operation for which a service medal was awarded pursuant to Executive Order 12985.

None of the above

